

TEAM BUILDING⁺ CONNECTION

Description

This workshop is in half way between a team building and a facilitation. It is an opportunity to develop strong connections among your team thanks to individual & group reflections and collaboratives games. But don't worry, we didn't forget to include some fun moments.

Objectives

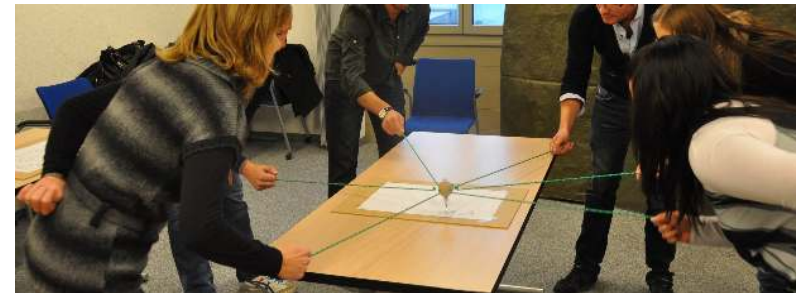
- Build trust trough authenticity & sharing
- Develop an active listening posture
- Cultivate the spirit of openness and non-judgment

Human relationships developed

Communication
Collaboration
Collective intelligence

Specific skills & behaviours

Trust & confidence
Assertiveness
Listening
Letting go



From 6 to 30 participants
1 team



Indoors and outdoors



3 hours



Venue of your choice



All year long



No specific dress code

PRICE

On request...

without VAT 8,1%

INCLUDED

- Equipment
- Supervision and animation
- Debriefing
- Organisation

NOT INCLUDED

- Venue
- Tables



TEAM BUILDING

FEEDBACK LOOP

Description

In this activity, the traditional rules of team building are reversed. Debriefing takes center stage, representing more than half of the session time. This review highlights the powerful communication tool that feedback represents.

Objectives

- Adopt a success-oriented approach for the team.
- Raise awareness among participants about the importance of feedback.
- Develop the potential of team members.

Human relationships developed

Communication
Collaboration
Collective intelligence

Specific skill & behaviours

Active listening
Assertiveness
Resource management
Task allocation



From 6 to 24 participants
1 team



Indoors & outdoors



4 hours



Venue of your choice



All year long



No specific dress code

PRICE

On request...

hors TVA 8,1%

INCLUDED

- Equipment
- Supervision and animation
- Debriefing
- Organisation

NOT INCLUDED

- Venue
- Tables



Description

An immersion in the great outdoors punctuated by collaborative workshops based on the collective intelligence of the participants and the positive energy of the environment. A unique experience in a rejuvenating context that encourages your team to (re)connect. An approach that aims to improve the balance between efficiency and pleasure at work.

Objectives

- Build trust through authenticity & sharing
- Develop an active listening posture
- Cultivate the spirit of openness and non-judgment
- Connect yourself to your body & your spirit / myself & others

Human relationships developed

Communication
Collaboration
Collective intelligence

Specific skill & behaviours

Trust & confidence
Assertiveness
Listening
Letting go



From 4 to 24 participants
1 team



Only outdoors

PRICE

On request...

without VAT 8,1%

INCLUDED

- Equipment
- Supervision and animation
- Debriefing
- Organisation

NOT INCLUDED

- Drinks



3 hours



Countryside, mountain, forest, etc...



All year long



Specific clothing adapted to season
& weather



TEAM BUILDING

CROSS SAILING

Description

After a brief introduction of how to sail the boats, crews perform coordinated manoeuvres and different demanding interactions and adjustments between the sailboats. The competition is the time, weather conditions and of course the unpredictable...

Objectives

- Developing the a general work dynamic and the notion of togetherness.
- Fostering a sense of responsibility, efficiency and results.
- Increasing support and coordination of actions to achieve a common goal.

Human relationships developed

Communication
Collaboration
Collective intelligence

Specific skills & behaviours

Adjustment
Negotiation
Agility
Solidarity



From 6 to 80 participants
Teams from 3 to 5 persons



Only outdoors



3 hours



Geneva harbour, left shore



From April to October



Sailing jacket, cap,
sunglasses, sun cream

PRICE

On request...

without VAT 8,1%

INCLUDED

- Sailing boat and skipper
- Supervision and animation
- Mineral water
- Debriefing
- Organisation

NOT INCLUDED

- Sailing clothes in case of bad weather



TEAM BUILDING

DOMINO

Description

Having drawn the logo of a pre-defined theme on a large sheet of paper, the teams will have to reproduce the drawing while balancing dominoes on the tables provided. Once all the tables are connected, time comes for the « Domino Effect ».

Objectives

- Stimulating each participant around a common goal.
- Setting up a team spirit needed towards accomplishing the task.
- Making use of one's predisposition towards rebound and handling a setback.

Human relationships developed

Communication
Collaboration
Collective intelligence

Specific skills & behaviours

Perseverance
Open-mindedness
Solidarity
Social interaction



From 9 to 250 participants
Teams from 3 to 6 persons



Only indoors



From 1 to 2.5 hours



Venue of your choice



All year long



No specific dress code

PRICE

On request...

without VAT 8,1%

INCLUDED

- Equipment
- Supervision and animation
- Debriefing
- Organisation

NOT INCLUDED

- Venue
- Tables



TEAM BUILDING

FRESCO

Description

This fun painting activity showcases individual and team skills. Following specific rules, each person in the group contributes to the design of a panorama consisting of as many panels as there are participants.

Objectives

- Developing openness and necessary skills to complete a group task.
- Imagination, organisation and cooperation are necessary for the different teams to collaborate harmoniously while envisioning the final result.

Human relationships developed

Communication
Collaboration
Collective intelligence

Specific skill & behaviours

Imagination & creativity
Negotiation
Leadership
Trust



From 12 to 200 participants
Teams from 12 to 30 persons



Indoors & outdoors



From 2 to 3 hours



Venue of your choice



All year long



No specific dress code

PRICE

On request...

without VAT 8,1%

INCLUDED

- Equipment
- Supervision and animation
- Debriefing
- Organisation

NOT INCLUDED

- Venue
- Tables



TEAM BUILDING

IGLOO

Description

Building an igloo as a team is rewarding. However, only appropriate division of the different tasks, as well as following the construction rules will lead to a successful outcome of this adventure.

Objectives

- Bringing the team together for a common goal.
- Realizing the importance of preparation in performing a task.
- Organising and dividing the roles based on everyone's skills and rhythm.

Human relationships developed

Communication
Collaboration
Collective intelligence

Specific skill & behaviours

Organisation
Support
Processing
Endurance



From 6 to 200 participants
Teams from 6 to 12 persons



Only outdoors



From 2 to 3 hours



Venue of your choice according to
snow conditions



From December to April



Snow jacket, pants and boots,
gloves, hat

PRICE

On request...

without VAT 8,1%

INCLUDED

- Equipment
- Supervision and animation
- Debriefing
- Organisation

NOT INCLUDED

- Snow pants & jacket
- Snow boots



TEAM BUILDING

MUSICAL TUBES

Description

The plastic tubes of varied lengths and colours are the percussion instruments that will help you play and interpret a piece, all together and rhythmically, without any former knowledge of music theory.

Objectives

- Strengthening the sense of belonging.
- Encouraging open-mindedness and stimulating the desire to succeed together.
- Giving each one, whatever his level, the opportunity to take part and contribute towards the success of a common project.

Human relationships developed

Communication
Collaboration
Collective intelligence

Specific skill & behaviours

Positive energy
Right to being mistaken
Listening
Process



From 12 to 50 participants
Teams from 4 to 25 persons



Indoors & outdoors



From 30 to 45 minutes



Venue of your choice



All year long



No specific dress code

PRICE

On request...

without VAT 8,1%

INCLUDED

- Equipment
- Supervision and animation
- Debriefing
- Organisation

NOT INCLUDED

- Venue
- Tables



TEAM BUILDING

PLAY BLACK

Description

Plunged into total darkness, the participants carry out group activities. Communicating without seeing one another requires a certain organisation and there are surprises when the light comes back on...

Objectives

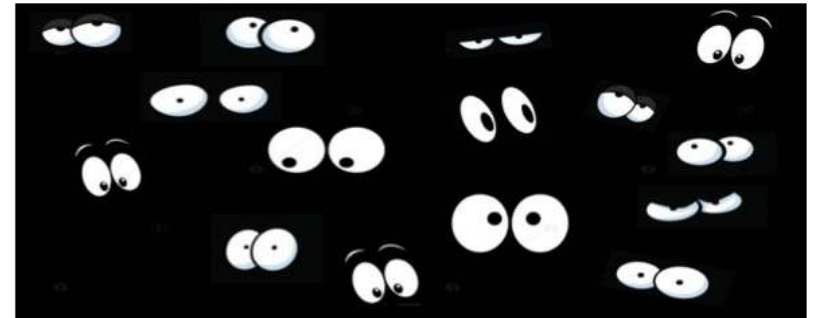
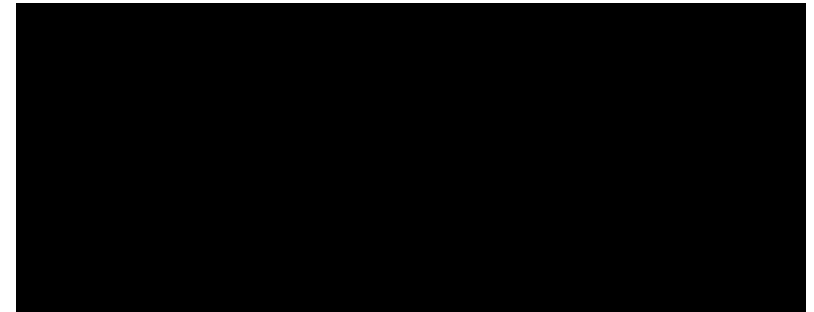
- Teaching a verbal means of communication by putting one in a situation that encourages appropriate behaviour by the participants.
- Learning to manage the unknown.
- Establishing a trust relationship among members of the group.

Human relationships developed

Communication
Collaboration
Collective intelligence

Specific skill & behaviours

Organisation
Solidarity
Trust
Respect



From 6 to 20 participants
1 team



Only indoors



From 1 to 2 hours



Venue of your choice



All year long



No specific dress code

PRICE

On request...

without VAT 8,1%

INCLUDED

- Equipment
- Supervision and animation
- Debriefing
- Organisation

NOT INCLUDED

- Venue
- Tables



TEAM BUILDING

PUZZLE

Description

The participants organise themselves in order to find and put together all the pieces of a puzzle measuring three meters wide. The effectiveness and the performance of the group depend on everyone's involvement in achieving the common goal.

Objectives

- Defining a strategy enabling the best use of individual resources to benefit the group project.
- Developing a global vision making the most of team cooperation and collaboration.

Human relationships developed

Communication
Collaboration
Collective intelligence

Specific skill & behaviours

Strategy
Repartition of tasks
Solidarity
Ability to synthesise



From 6 to 30 participants
1 team



Indoors & outdoors



From 1 to 2.5 hours



Venue of your choice



All year long



No specific dress code

PRICE

On request...

without VAT 8,1%

INCLUDED

- Equipment
- Supervision and animation
- Debriefing
- Organisation

NOT INCLUDED

- Venue
- Tables



TEAM BUILDING

RAID PULKA

Description

The team moves with snowshoes towards an unknown destination. To do so, it pulls one or more pulkas laden with equipment. This equipment will be needed to face the often unexpected that will punctuate the journey.

Objectives

- Taking care of oneself but also of others.
- Adapting one's pace so as to bring everyone together in this human adventure.
- Transforming difficulties in opportunities and trusting the team's resources.

Human relationships developed

Communication
Collaboration
Collective intelligence

Specific skill & behaviours

Helping each other
Adapting
Motivation
Respect



From 6 to 30 participants
Teams from 6 to 10 persons



Outdoors



Minimum 3 hours



Venue of your choice according to
snow conditions



From December to April



Snow jacket, pants and boots,
gloves, hat

PRICE

On request...

without VAT 8,1%

INCLUDED

- Equipment
- Supervision and animation
- Debriefing
- Organisation

NOT INCLUDED

- Snow pants & jacket
- Snow boots
- Drinks & food



TEAM BUILDING

REACTION

Description

Each team's goal is to generate a succession of original reactions while using the proposed equipment. After having connected with the nearby tables, a chain reaction brings together all the teams in a grandiose finale.

Objectives

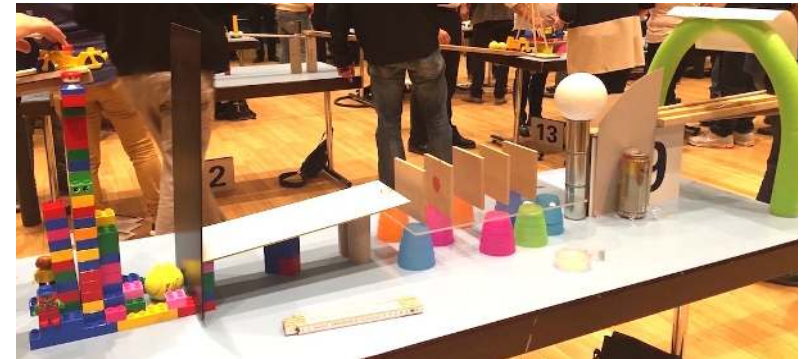
- Moving from silo to a transversal behaviour to generate fruitful collaboration.
- Using creativity and daring while controlling risks.
- Encouraging anticipation and collaboration.

Human relationships developed

Communication
Collaboration
Collective intelligence

Specific skills & behaviours

Experimenting
Encouraging
Persevering
Celebrating



From 12 to 200 participants
Teams from 3 to 6 persons



Indoors & outdoors



From 2 to 3 hours



Venue of your choice



All year long



No specific dress code

PRICE

On request...

without VAT 8,1%

INCLUDED

- Equipment
- Supervision and animation
- Debriefing
- Organisation

NOT INCLUDED

- Venue
- Tables



TEAM BUILDING

ROLLERCOASTER

Description

Creating a paper roller coaster prototype on which a marble must take as long as possible to go round. Managing resources, being agile and one's ability to question oneself participate in the quality of the result.

Objectives

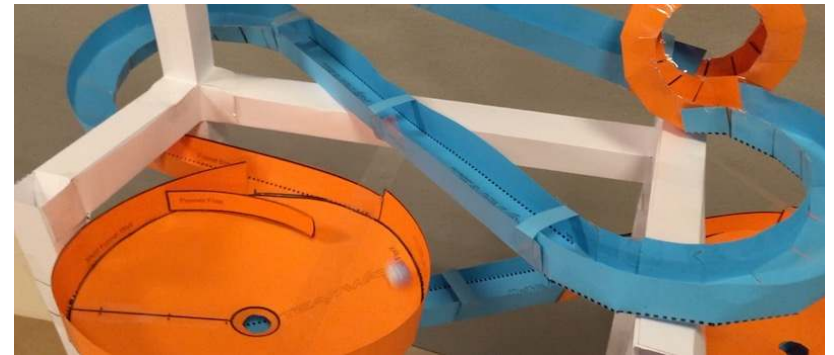
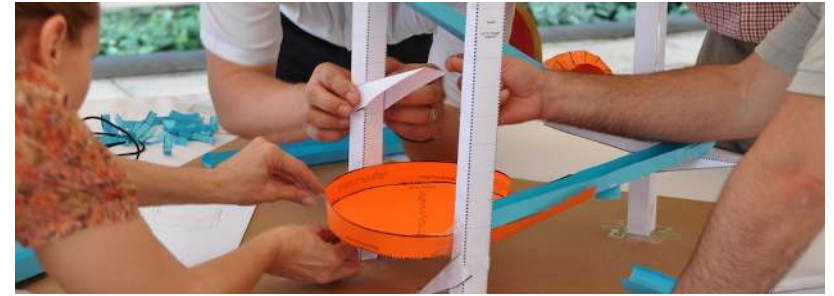
- Federating the participants as to the advantages of a task that involves collaboration.
- Encouraging the teams towards setting up efficient strategies.
- Developing creativity and stimulating concentration and perseverance.

Human relationships developed

Communication
Collaboration
Collective intelligence

Specific skills & behaviours

Agility
Perseverance
Sharing out roles
Trust



From 6 to 250 participants
Teams from 3 to 6 persons



Indoors & outdoors



From 2 to 3 hours



Venue of your choice



All year long



No specific dress code

PRICE

On request...

without VAT 8,1%

INCLUDED

- Equipment
- Supervision and animation
- Debriefing
- Organisation

NOT INCLUDED

- Venue
- Tables



TEAM BUILDING

TOGETHER

Description

Creative and reflective exercises encouraging collaboration and interaction among participants. Targeting team spirit, this fun activity alternates between group and sub-group exercises. At the end of each exercise, a debriefing allows participants to apply their knowledge to the following activity.

Objectives

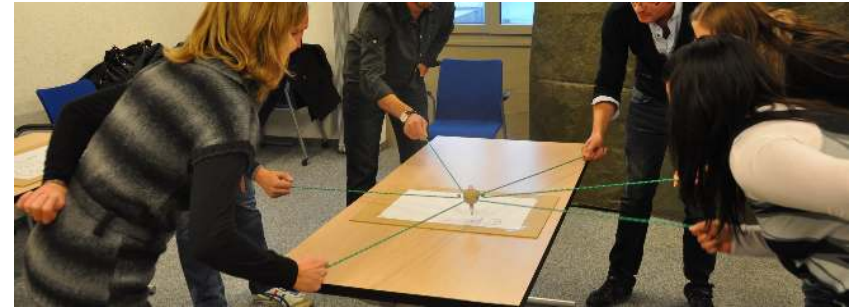
- Identifying the different roles necessary for efficient functioning of a team.
- Comparing the ideas and solutions suggested by the participants while encouraging team leadership and communication.
- Using participants own skills to adapt.

Human relationships developed

Communication
Collaboration
Collective intelligence

Specific skills & behaviours

Adjustment
Solidarity
Leadership
Strategy



From 6 to 25 participants
1 team



Indoors & outdoors



From 2 to 3 hours



Venue of your choice



All year long



No specific dress code

PRICE

On request...

without VAT 8,1%

INCLUDED

- Equipment
- Supervision and animation
- Debriefing
- Organisation

NOT INCLUDED

- Venue
- Tables



TEAM BUILDING

VIDEO

Description

Equipped with a video camera, each team has to collaborate with the others, in order to co-direct a film whose scenario is imposed beforehand. Different glitches will make filming more exciting. Warning: the movie's edition takes a little time before projection.

Objectives

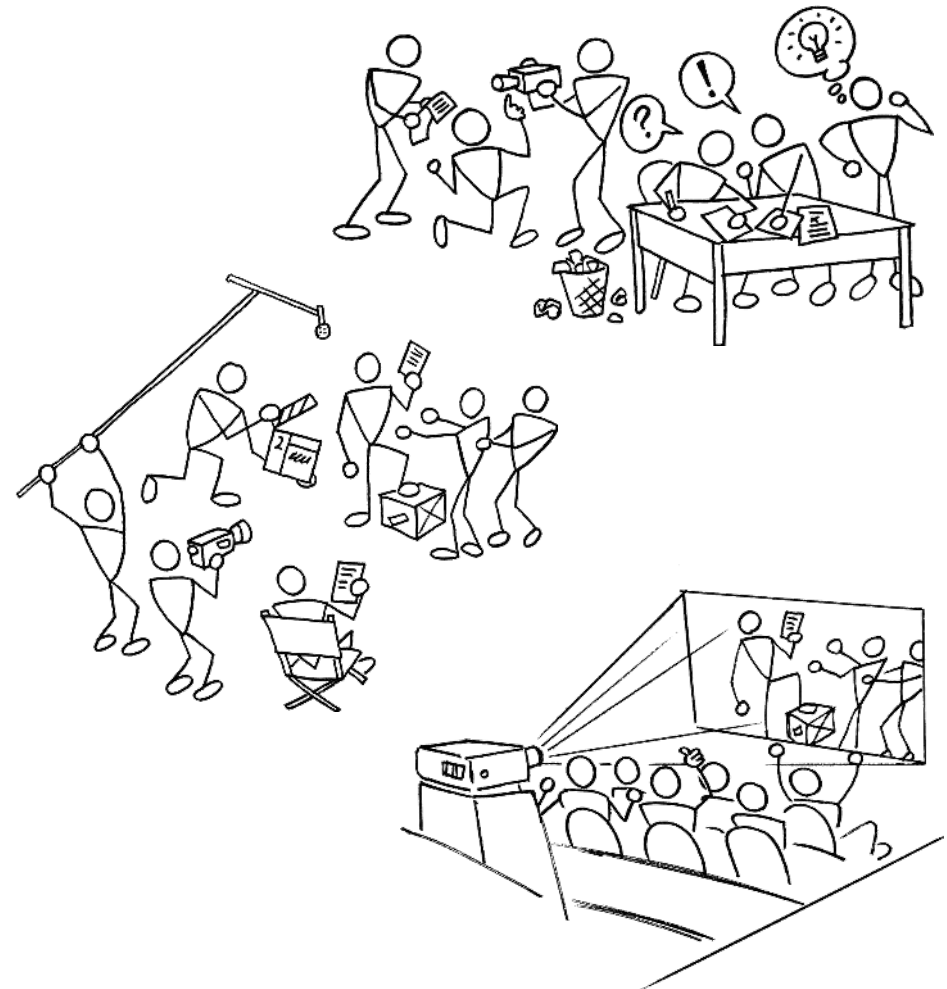
- To organise a team based on the skills of each team member.
- To plan the various steps necessary to reach the goal.
- Team performance is more important than that of the individual.

Human relationships developed

Communication
Collaboration
Collective intelligence

Specific skills & behaviours

Planning
Adjustment
Creativity
Trust & confidence



From 6 to 24 participants
1 team



Indoors and/or outdoors



Activity : ~2,5 hours
Edition : ~2 hours
Projection : ~15 minutes



Venue of your choice



All year long



No specific dress code

PRICE

On request...

without VAT 8,1%

INCLUDED

- Equipment
- Supervision and animation
- Debriefing
- Organisation

NOT INCLUDED

- Venue
- Tables
- Projection equipment (beamer, audio & screen)



TEAM BUILDING

AQUA RACE

Description

Equipped with a road book, camera, GPS, radio, compass, and map, the teams navigate independently on the boats. They manage navigation according to the strategies put in place. The various challenges take place within the perimeter of Geneva harbor.

Objectives

- Get to know each other better.
- Have a good time.
- Create a friendly atmosphere with a unique activity.

Human relationships developed

Communication
Collaboration
Intelligence collective

Specific skill & behaviours

Time management
Sharing knowledges
Tasks' division
Observation



From 6 to 80 participants
Teams from 3 to 6 persons



Only outdoors



From 2 to 2.5 hours



Geneva harbour, left shore



From May to September



Cap, sunglasses, sun cream

PRICE

On request...

without VAT 8,1%

INCLUDED

- Speed boats
- Supervision and animation
- Mineral water
- Organisation

NOT INCLUDED

- Awards



TEAM BUILDING

CITY RACE

Description

Combine tourism, strategy, sports, and culture as you explore a city's historic centers in search of puzzles that, once solved, will unlock the jackpot. The originality of the route and the clues to identify make this activity unique.

Objectives

- Develop a winning strategy.
- Divide tasks to maximize your chances of success.
- Find happiness together.

Human relationships developed

Communication
Collaboration
Intelligence collective

Specific skill & behaviours

Adjustment
Negotiation
Helping
Resistance



From 6 to 400 participants
1 team



Only outdoors



From 2 to 3 hours



City of your choice



All year long



Clothes adapted to weather, good shoes

PRICE

On request...

hors TVA 8,1%

INCLUDED

- Equipment
- Supervision and animation
- Mineral water
- Organisation

NOT INCLUDED

- Creation of a new road book
- Awards



TEAM BUILDING

ECO CAR

Description

Using the equipment available, each team will build a car out of cardboard that can carry one person travelling over a certain distance. Creative spirit and ingenuity will be essential to successfully complete this task.

Objectives

- Reconciling creativity and discipline whilst planning and completing a daring project.
- Channelling the energy required into a situation where trust in the team's potential is indispensable.

Human relationships developed

Communication
Collaboration
Collective intelligence

Specific skill & behaviours

Strategy
Determination
Resources management
Task sharing



From 6 to 150 participants
Teams from 3 to 6 persons



Indoors & outdoors



From 2 to 3 hours



Venue of your choice



All year long



No specific dress code

PRICE

On request...

without VAT 8,1%

INCLUDED

- Equipment
- Supervision and animation
- Debriefing
- Organisation

NOT INCLUDED

- Venue
- Tables



TEAM BUILDING

KAPLA

Description

Using the Kapla blocks made available to them, participants create a multitude of challenging constructions. The instability of their structures means that they must share roles accordingly in order to successfully achieve the objective in the given time.

Objectives

- Contributing in showing the real advantages of shared working.
- Federating participants to develop ingenious strategies to reach goals.
- Developing creativity and stimulating concentration and focus.

Human relationships developed

Communication
Collaboration
Collective intelligence

Specific skill & behaviours

Organisation
Openness
Solidarity
Conviviality



From 6 to 120 participants
Teams from 3 to 6 persons



Only indoors



From 1 to 2.5 hours



Venue of your choice



All year long



No specific dress code

PRICE

On request...

INCLUDED

- Equipment
- Supervision and animation
- Debriefing
- Organisation

NOT INCLUDED

- Venue
- Tables



TEAM BUILDING

RESCUE

Description

Immersed in nature, the teams become familiar with practices that enable intervening in unpredictable situations or in an emergency. Purifying water, lighting fire without matches, building a bridge are part of the programme.

Objectives

- Identifying and sharing out the competences of each one so as to hand out tasks efficiently.
- Trying out, training and helping each other to reach the utmost result.
- Trustfull collaborating and applying the principle of « he who is doing, knows ».

Human relationships developed

Communication
Collaboration
Collective intelligence

Specific skills & behaviours

Strategy
Coordination
Tolerance
Friendliness



From 6 to 40 participants
Teams from 6 to 8 persons



Only outdoors



From 2 to 3 hours



Venue of your choice



All year long



Outdoor jacket, pant and shoes adapted to weather conditions

PRICE

On request...

without VAT 8,1%

INCLUDED

- Equipment
- Supervision and animation
- Debriefing
- Organisation

NOT INCLUDED

- Venue rental according destination
- Drinks